

Fellowship Competencies (the 1 page brief version)

CanMEDS Role	
Medical Expert	
1.	Conduct a comprehensive, culturally appropriate psychiatric assessment with patients of all ages
2.	Demonstrate the ability to perform and report a comprehensive mental state examination, which includes cognitive assessment
3.	Demonstrate the ability to integrate available information in order to formulate the patient's condition and make a diagnosis according to ICD or DSM
4.	Develop, negotiate, implement and evaluate outcomes of a comprehensive evidence based biopsychosociocultural management plan (appropriately revise)
5.	Demonstrate skills in psychotherapeutic, pharmacological, biological and sociocultural interventions to treat patients with complex mental health problems
6.	Demonstrate the ability to integrate and appropriately manage the patient's physical health with the assessment and management of their mental health problems
7.	Demonstrate the ability to critically appraise and apply contemporary research, psychiatric knowledge and treatment guidelines to enhance patient outcomes
8.	Demonstrate the ability to appropriately apply mental health and related legislation in patient care
Communicator	
1.	Demonstrate the ability to communicate effectively with a range of patients, carers, multidisciplinary teams, general practitioners, colleagues and other health professionals
2.	Demonstrate the ability to provide clear, accurate, contextually appropriate written communication about the patient's condition
Collaborator	
1.	Demonstrate the ability to work respectfully with patients, families, carers, carer groups and non-government organisations
2.	Demonstrate the ability to use interpersonal skills to improve patient outcomes
3.	Demonstrate the ability to work effectively with other psychiatrists, within multidisciplinary teams and with other health professionals
4.	Demonstrate the ability to work within relevant health systems and with government agencies
Manager	
1.	Demonstrate the ability to work within clinical governance structures in health care settings
2.	Demonstrate the ability to provide clinical leadership within management structures within the health care system
3.	Demonstrate awareness of the importance of review of and critical appraisal of different health systems and governance/management structures
4.	Demonstrate the ability to prioritise and allocate resources efficiently and appropriately
5.	Demonstrate the ability to perform appropriate management and administrative tasks within the health care system
Health Advocate	
1.	Demonstrate the ability to use expertise and influence to advocate on behalf of patients, their families and carers
2.	Demonstrate the ability to understand and apply the principles of prevention, promotion and early intervention to reduce the impact of mental illness
Scholar	
1.	Demonstrate commitment to life long learning
2.	Demonstrate the ability to educate and encourage learning in colleagues, other health professionals, students, patients, families and carers
3.	Contribute to the development of knowledge in the area of mental health
Professional	
1.	Demonstrate ethical conduct and practice in relation to patients, the profession and society
2.	Demonstrate integrity, honesty, compassion and respect for diversity
3.	Demonstrate reflective practice and the ability to use and provide feedback constructively
4.	Demonstrate the ability to balance personal and professional priorities to ensure sustainable practice and well being
5.	Demonstrate compliance with relevant professional regulatory bodies